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**COMBINED DECLARATION AND POWER OF ATTORNEY
FOR PATENT APPLICATION**

As a below named inventor, I hereby declare that:

My residence, post office address and citizenship are as stated below next to my name.

I believe I am an original, first and joint inventor of the subject matter that is claimed and for which a utility patent is sought on the invention entitled:

**SYSTEM AND METHOD FOR ADAPTIVE MULTI-CULTURAL
SEARCHING AND MATCHING OF PERSONAL NAMES**

the specification of which:

was filed on March 25, 1999, as United States Non-Provisional Application No. 09/275,766 bearing Attorney Docket No. 26308.010200.

is attached hereto.

I hereby state that I have reviewed and understand the contents of the above identified specification, including the claims, as amended by any amendment referred to above.

I acknowledge the duty to disclose information that is material to the examination of this application in accordance with Title 37, Code of Federal Regulations, §1.56.

I hereby claim foreign priority benefits under Title 35, United States Code, §119(a)-(d) or §365(b) of any foreign application(s) for patent or inventor's certificate, or §365(a) of any PCT International application designating at least one country other than the United States listed below and have also identified below any foreign application for patent or inventor's certificate or PCT International application having a filing date before that of the application on which priority is claimed.

Priority
Claimed

(Number)	(Country - if PCT, so indicate)	(dd/mm/yy Filed)	<input type="checkbox"/> Yes	<input type="checkbox"/> No
(Number)	(Country - if PCT, so indicate)	(dd/mm/yy Filed)	<input type="checkbox"/> Yes	<input type="checkbox"/> No

Applicant: John C. Hernansen et al.

Application: 09/275,766

I hereby claim the benefit under Title 35, United States Code, § 119(e) or §120 of any United States application(s), or §365(c) of any PCT International application(s) designating the United States of America listed below and, insofar as the subject matter of each of the claims of this application is not disclosed in the prior United States or PCT International application in the manner provided by the first paragraph of Title 35, United States Code, §112, I acknowledge the duty to disclose material information as defined in Title 37, Code of Federal Regulations, §1.56 which became available between the filing date of the prior application and the national or PCT International filing date of this application:

U.S. Parent Application Serial Number	Parent Filing Date (MM/DD/YYYY)	Parent Patent Number (if applicable)
60/079,233	March 25, 1998	

PCT International Applications designative the United States:

PCT Parent Application Serial Number	U.S. Serial Number	PCT Filing Date (MM/DD/YYYY)
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I hereby appoint the following attorneys and/or agents to prosecute this application and to transact all business in the Patent and Trademark Office connected therewith:

Attorney or Agent	Registration No.	Attorney or Agent	Registration No.
David B. Bernstein	32,112	Leslie Meyer-Leon	37,381
David F. Crosby	36,400	A. Jason Mirabito	28,161
James G. Cullem	43,569	Michel Morency	Limited Recognition
Brett N. Dorny	35,860	Carol Peters	45,010
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John A. Harre	37,345	Garfield B. Simms	45,109
Shane H. Hunter	41,858	Thomas M. Sullivan	39,392
David E. Johnson	41,874	Howard Susser	33,556
Kristin E. Konzak	P-44,848	Shelby J. Walker	45,192
Cynthia A. Kozakiewicz	42,764		
William Marino	44,219		

all of MINTZ, LEVIN, COHN, FERRIS, GLOVSKY AND POPEO PC, One Financial Center, Boston, Massachusetts 02111, and

Martin M. Zoltick, Registration No. 35,745
Brian S. Rosenbloom, Registration No. 41,276

Applicant: John C. Hermansen et al.
Application: 09/275,766



of MINTZ, LEVIN, COHN, FERRIS, GLOVSKY AND POPEO PC, 11911 Freedom Drive, Suite 400, Reston, Virginia 20190, as my attorneys with full power of substitution and revocation to take any and all action necessary with regard to the above-identified application.

SEND CORRESPONDENCE TO:

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DIRECT TELEPHONE CALLS TO:

Martin M. Zoltick
(703) 464-4803

I hereby declare that all statements made herein of my own knowledge are true and that all statements made on information and belief are believed to be true; and further that these statements were made with the knowledge that willful false statements and the like so made are punishable by fine or imprisonment, or both, under Section 1001 of Title 18 of the United States Code and that such willful false statements may jeopardize the validity of the application or patent issued thereon.

John Christian Hermansen
John Christian Hermansen's Signature

3/17/00

Date

Full Name of Inventor: John Christian Hermansen
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same

Leonard Arthur Shaefer
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3/17/00

Date

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same

Applicant: John C. Hernkansen et al.

Application: 09/275,766

Heather McCallum-Bayliss

Heather McCallum-Bayliss's Signature

Full Name of Inventor: Heather McCallum-Bayliss

Citizenship: United States

Residence: 1222 Old Stable Road

Post Office Address: McLean, Virginia 22102
same



3/17/00

Date

Richard D. Lutz

Richard D. Lutz's Signature

Full Name of Inventor: Richard D. Lutz

Citizenship: United States

Residence: 1800 August Drive

Post Office Address: Silver Spring, Maryland 20902
same

March 17, 2000

Date

Restondocs:9472.1(7B401!.DOC)



**VERIFIED STATEMENT (DECLARATION) CLAIMING
SMALL ENTITY STATUS (37 C.F.R. 1.9(f) AND 1.27(c))
SMALL BUSINESS**

Docket No.

20837-007

Serial No.
09/275,766Filing Date
March 25, 1999

Patent No.

Issue Date

Applicant/Patentee: JOHN C. HERMANSEN ET AL.

Invention: SYSTEM AND METHOD FOR ADAPTIVE MULTI-CULTURAL SEARCHING AND
MATCHING OF PERSONAL NAMES

I hereby declare that I am:

the owner of the small business concern identified below:

an official of the small business concern empowered to act on behalf of the concern identified below:

NAME OF CONCERN: LANGUAGE ANALYSIS SYSTEMS, INC.

ADDRESS OF CONCERN: 2214 Rock Hill Road, #201
Herndon, Virginia 20170

I hereby declare that the above-identified small business concern qualifies as a small business concern as defined in 13 C.F.R. 121.3-18, and reproduced in 37 C.F.R. 1.9(d), for purposes of paying reduced fees under Section 41(a) and (b) of Title 35, United States Code, in that the number of employees of the concern, including those of its affiliates, does not exceed 500 persons. For purposes of this statement, (1) the number of employees of the business concern is the average over the previous fiscal year of the concern of the persons employed on a full-time, part-time or temporary basis during each of the pay periods of the fiscal year, and (2) concerns are affiliates of each other when either, directly or indirectly, one concern controls or has the power to control the other, or a third party or parties controls or has the power to control both.

I hereby declare that rights under contract or law have been conveyed to and remain with the small business concern identified above with regard to the above-identified invention described in:

the specification filed herewith with title as listed above.

the application identified above.

the patent identified above.

If the rights held by the above-identified small business concern are not exclusive, each individual, concern or organization having rights to the invention is listed on the next page and no rights to the invention are held by any person, other than the inventor, who could not qualify as an independent inventor under 37 C.F.R. 1.9(c) or by any concern which would not qualify as a small business concern under 37 C.F.R. 1.9(d) or a nonprofit organization under 37 C.F.R. 1.9(e).

Express Mail Label No. EK513654977US

DATE OF DEPOSIT: March 17, 2000

Each person, concern or organization to which I have assigned, granted, conveyed, or licensed or am under an obligation under contract or law to assign, grant, convey, or license any rights in the invention is listed below:

OIF
MAR 17 2000
PATENT & TRADEMARK

- No such person, concern or organization exists.
- Each such person, concern or organization is listed below.

FULL NAME:

ADDRESS:

- Individual
- Small Business Concern
- Nonprofit Organization

FULL NAME:

ADDRESS:

- Individual
- Small Business Concern
- Nonprofit Organization

FULL NAME:

ADDRESS:

- Individual
- Small Business Concern
- Nonprofit Organization

Separate verified statements are required from each named person, concern or organization having rights to the invention averring to their status as a small entity (37 C.F.R. 1.27).

I acknowledge the duty to file, in this application or patent, notification of any change in status resulting in loss of entitlement to small entity status prior to paying, or at the time of paying, the earliest of the issue fee or any maintenance fee due after the date on which status as a small entity is no longer appropriate (37 C.F.R. 1.28(b)).

I hereby declare that all statements made herein of my own knowledge are true and that all statements made on information and belief are believed to be true; and further that these statements were made with the knowledge that willful false statements and the like so made are punishable by fine or imprisonment, or both, under Section 1001 of Title 18 of the United States Code, and that such willful false statements may jeopardize the validity of the application, any patent issuing thereon, or any patent to which this verified statement is directed.

NAME OF PERSON SIGNING: John C. Hermansen

TITLE OF PERSON SIGNING OTHER
THAN OWNER: CEO

ADDRESS OF PERSON SIGNING:

SIGNATURE: John C. Hermansen DATE: 3/17/00